



ProGroup-PKF Jordan Newsletter



Building Value for Growing Businesses...

• 3RD QUARTER

• VOLUME 6

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From the Editor's Desk

Welcome to ProGroup-PKF Jordan 3rd edition newsletter of the year 2007.

As we promised, our newsletter is devoted to deliver updated news of our new clients, sister companies, regional offices, events and activities.

During this season and drawing on our experience, we have experienced exiting and challenging opportunities. In this edition we will share our achievements and exiting news.

Clients Served...

This season has been full of exciting and challenging experience as we are always committed to providing our clients with the best holistic advice and most responsive service possible.

Being engaged with a significant number of clients from different industries and interact with diversified experience areas; enriched and exposed our consultants to various emerging market needs.

Pretentiously, our team of top caliber professionals have taken on the responsibility to provide premium Management Consulting and Auditing Services for our valuable clients as shown below:



Aspire Services



ULD



VIVERE



Jordan Institution for Standards & Metrology



Paints & Chemicals Co.



Khlose for Rolling & Coating Steel



SIKA - Libya



Essentials Ladies Beautv SPA



ART Line Int.



Ramadan Greetings

A Time of:

- Reflection.....
- Prayers.....
- Devotion.....
- Remembrance.....

ProGroup-PKF Jordan Team wishing you a **Blessed Ramadan.**

Our clients expects the best and ProGroup – PKF Jordan delivers...

Devotion is a Journey not a Destination...



Qudorat 2 Program Implementation...

ProGroup-PKF Jordan is in the process of implementing Qudorat Program in cooperation with **Jordan River Foundation** and **Arab Foundation for Sustainable Development** over the course of 24 months starting April 2007 in the areas within the following governorates: Irbid – Ajloun- Jerash – Balqa- Ma'an- Aqaba

Qudorat Program is considered one of the important programs that the Ministry of *Planning and International Cooperation* has launched with \$2.5 million grant under its socio-economic productivity program that aims at raising the productivity of local communities' members across the kingdom, and realizing positive and tangible effects pertaining to their living standards.



Qudorat aims at strengthening the institutional capacities of non-governmental Community Based Organizations (CBOs), and enabling it to manage and execute socio-economic programs efficiently and effectively.



Rest easy, knowing that your business will comply fully with the numerous burdens placed upon it ...



Congratulations....

"Consolidated Jordanian Company For Steel Industry Ltd."

As our services reflect our overall vision in serving as professional advisors, and as we always seek a personal and partner-led relationship with our clients, we would like to seize this opportunity to pass on our best wishes and congratulate one of our valuable clients "*Consolidated Jordanian Company for Steel Industry Ltd.*" for the opening of its factory in Alhashmieh, Al-Zarqa next to Jordan Steel PLC.

COJSC is a Private Shareholding Company registered in the Ministry of Industry and Trade in March 2005 under the no. (78), with an authorized and paid capital of JD 70 millions.

ProGroup – PKF Jordan had the opportunity to cooperate with COJSC Management in rendering its professional services from the early stages of operations to lay the foundation of the management systems needed to ensure effectiveness, streamlined processes and compliance with the international standards and global best-practices.

ProGroup as Life-Long Partner...

As we always follow through with our valuable clients and we commit to being a Life-Long Partner for them, ProGroup Team had conducted a training session to **KADDB** Department Managers in the presence of KADDB Chairman/General Manager Dr. Moayad Samman. The training session held by Mr. Mohammed Khattab, ProGroup Managing Director pertained to the development of annual operating budgets through applying in house customized coaching approach using Soft Copy templates and forms. Mr. Khattab directed KADDB Department Managers through filling in these budget templates to ensure completeness, objectivity, logic, presentation, and effectiveness as a communication tool, in addition to assisting KADDB Board of Directors in their strategic planning and implementation of plans.



Keeping our clients
ahead of the
competition with
forward-thinking
Solutions



Developmental Road for GAM Continues...

Since we seek to build a long-lasting relationship with each client and continue the developmental and reform process till the end of the road; ProGroup-PKJ Jordan jointly with Bearing Point has been engaged by GREATER AMMAN MUNICIPALITY to undertake the assignment of restructuring the Human Resources Systems currently implemented at GAM through developing **Modern Human Resources Management Systems** and provide GAM with professional human resource advice, human resource policy solutions and employees' regulations and guidelines to be inline with the modern professional international standards and achieve the mission, vision and strategies sought by GAM.



Our services are focused on helping GAM find solutions that contribute to improved productivity in critical human resources management areas. Our expert HR consultants are adept at enabling our clients maximize employee performance to meet constantly changing business needs. We are confident that an organization's ultimate success depends on the performance of its people. *We know and understand people.*

Your Destination is
our Path



TEAMING AGREEMENT

In an increasingly competitive marketplace we understand that the client comes first. We understand that each of our clients faces different human resource challenges and our solutions fit each client's individual needs.

Designing the
Present as the Past
of the Future

A Teaming Agreement has been made and entered into as of the July 21, 2007 (the "Effective Date") by and between ProGroup Consulting, with its principal place of business Amman , Jordan , and Golden Trust Business Consultancy , with its principal place of business **Manama, Kingdom of Bahrain**

ProGroup & Golden Trust Business will cooperate in the field of human resources management, balanced score card and HR conferences and event management; each based on its defined specialties, through conducting joint proposals, joint implementation of projects in the region, and promotion of each services along with the services of the other Party.

Recreational Corner – ProGroup IFTAR Event...

Our creational committee has organized several recreational activities to maintain ProGroup's family spirit and motivation. Ramadan Iftar Event was held for ProGroup-PKF Jordan Valuable Clients and team on October 8th, 2007. During this event, we had the chance to share the holy month with our clients and build well-established list of contacts through interactions between various representatives among reputable business organizations.





ProGroup Consulting and Regional Offices

Wish You Fiter Mubarak.

www.progroup.io



With Regards....

ProGroup – PKF Jordan Team and Regional Offices



DOHA, QATAR

P.O. Box 24618
Doha - Qatar
Tel: 974 4419602
Fax: 974 4310735
Managing Partner
Jamil Barakat
ibarakat@progroup.jo

DUBAI, UAE

Tel: +971 4 391 0574
GSM- UAE: 971 503981288
Dubai- UAE
Managing Director /
Jihad M. Saleh
jsaleh@progroupconsulting.com

HEAD OFFICE

Tel: 962 6 5627129
Fax: 962 6 5606344
P.O.Box 928575
Amman, Jordan
info@progroup.jo