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ProGroup News

A QUARTERLY NEWSLETTER FROM PROGROUP HEADQUARTERS - AMMAN

From the Editors Desk

We would like to welcome you to our first edition of ProGroup News. Our newsletter is aimed at updating you with our current events and happenings, our clients who have solicited our services and helped us achieve our mission. Throughout coming editions we will also be updating you with news from our sister companies and regional offices in Dubai, Doha and Khartoum. Please feel free to comment or write to info@progroup.jo. We look forward to hearing from you and ENJOY!

Clients Served

The beginning of the year has been a flourishing one. Since January we have managed to complete a Comprehensive Human Resources System for The **Social Security Corporation Investment Unit** and for **Jordan Steel PLC**. The systems aimed at enabling the organizations to attract, retain and motivate qualified employees.

Our Financial Consultants have had a pretty busy quarter completing a Business Valuation Report for **Ittihad Glass factory**, developing a comprehensive Financial and Human Resources systems for **Al Jubail Group** which emphasized clear lines of authority and accountability.

Whether it's surveying the market or creating marketing strategies our marketing consulting team has kept busy with completing marketing studies for the feasibility studies we have published including the Feasibility Study for **Petra Aluminum's** expansion and the 30 feasibility studies conducted on behalf of the **Jordan River Foundation** for poverty pockets throughout the Kingdom.

ProGroup has recently undertaken the assignment of providing their HR umbrella services to **Maani Group**. Our umbrella services have been our most recent launch in Our Services.

To learn more on Umbrella Services, email info@progroup.jo.

Regional Offices

Due to the increasing pool of clients/ regional business in the region ProGroup has recently opened two new offices in Qatar and UAE. The offices aim at providing our clients with geographically convenience, to enable our consultants to better understand our clients' needs.

We would like to extend a warm welcome to the new members of our growing team to Ms. Jihad Saleh, Managing Director, Dimah Hamdan, Business Development Manager, ProGroup Dubai. Mr. Jamil Barakat, Managing Director, ProGroup Qatar, and Congratulations to Mr. Wassim Shalabi, a long time employee at ProGroup Head office, for the recent transfer to the Qatar office.





Getting the most from our alliances

We believe our clients should benefit from fully integrated business solutions, that's why our alliances and strategic partners were picked to ensure our clients don't have to go through the hassle of trying to find solution providers. To read more about their services please visit our website at www.progroup.jo.

ProGroup in the News

ProGroup's activities in the republic of Yemen were recently highlighted in the renowned magazine MEED, Middle East Economic Digest. The magazine focuses on the economic situation in the Middle East and focuses on recent business deals, tenders and analyzes economic situations throughout the Middle East, mainly GCC. To read the complete article review MEED Vol. 50 No. 11.



Recreational Corner

Because we believe that "All work and no play make Jim a dull boy" our recreation committee has organized several recreational activities to maintain our employees' sanity after all that hard work during 2005.

An executive lunch was held in Shmeisani on January 30th where employees enjoyed a long lunch with the Managing Director and Partners of PKF – Jordan. The atmosphere was joyous and boisterous, and full of plans for the New Year.

A dinner was held at Al Zwadeh-Fuhais on January 20th to welcome our Managing Director and Business

Development Manager for our new offices in Dubai. The evening was festive and incorporated tunes from a famous Arabic Musician.

On a mission to explore local sites and support the Ministry of Tourism's mission in encouraging tourism in Jordan, a group of employees set off to Aqaba to discover the wonders of the red sea. The trip included a three hour tour of the red sea on the submarine better known to the people of Aqaba as "Ghawasa". The trip gave a chance to the employees of ProGroup to better acquaint themselves with each other and enhance their team building skills through social activities.

Community Social Responsibility



ProGroup is committed to its Community. Our CSR agenda aims at instilling social responsibility in our employees and to empower them to positively contribute to the local community.

We view social responsibility as part of our daily proceedings and the way we do business. In recognizing our responsibility to a broad range of stakeholders including clients, employees, community groups and the local community as a whole, we help create long lasting businesses for the future.

Through our consulting services we strive to improve the community's outlook on management and ways to use it. Our social responsibility aims at giving back to Society through Capacity building, change management, creating awareness and enticing our stakeholders to do the same.

We measure our performance by measuring our impact on society and ensuring that our actions continually have a positive impact on the community we live in.

Range of Services:
Auditing and Assurance
Financial and Finance Consulting
Human Resources Development Consulting
Marketing Consulting

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